

**For immediate release — 30 August 2019**

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**CAIWU postpones cleaners' strike planned for September, but weekly protests continue!**

Members of CAIWU have decided to postpone a strike planned for the first week of September until November given contracting company Incentive FM's assurances that they will "consider" matching the London Living Wage for night-shift cleaners. Cleaners employed by Incentive FM at business law firm Addleshaw Goddard, London, have campaigned for over two years for the London Living Wage, contractual sick-leave and equal annual leave- conditions enjoyed by their day-shift colleagues.

Over the summer of 2019, this culminated in public protests that were covered by legal media outlets Legal Week and The Law Society Gazette.

Following this publicity, Incentive FM confirmed that night-shift staff will receive a 5% pay increase from September, which will bring their salaries in line with the London Living Wage. While CAIWU members welcomed this development, a strike was planned for September 01-05 2019, on the following issues:

- No guarantee from Incentive that wages will be maintained in line with the London Living Wage when new values are announced each Autumn
- No commitment from Incentive FM to award contractual sick pay to night-shift workers
- No commitment from Incentive FM to award equal annual leave to all cleaners.

As of 30 August 2019 Incentive have indicated that once the new London Living Wage is confirmed, they might further consider a commitment to paying its night shift employees in line with this figure.

Members have therefore decided to postpone the strike until November, to conserve energy and resources. CAIWU will announce a new strike date following communication with Incentive FM's representatives, and in the meantime will continue to protest to raise awareness of the ongoing mistreatment of night-shift cleaners.

**Useful links**

<http://caiwu.org.uk/wp/ag/>

<https://www.lawgazette.co.uk/news/city-legal-giants-cleaners-to-strike-over-living-wage/5071184.article?fbclid=IwAR1wcJiGcyl9QZeNW1I0B7wyFTiW2mJb8lZ9yBHWcgDfqPhunLwEnbpTSOA>

<https://www.law.com/legal-week/2019/07/29/addleshaws-cleaners-to-strike-over-wages-and-basic-rights/?fbclid=IwAR1Rra4li1u5ZMViwSlclAuclmOlzYScmhoiAJ4CxOZwheyknb0uG-u6Sq0>