

Cleaners and Allied Independent Workers TRADE UNION PROTEST

**LOCATION: 1 RATHBONE SQUARE
FITZROVIA, LONDON, W1T 1FB**

DATE: FRIDAY 23rd OCTOBER 2020

PEACEFUL PROTEST IN A PUBLIC PLACE RISK ASSESSMENT INCL COVID-19 ASSESSMENT

BY

**S C PHILLIPS, BA, DipSM, MIIRSM
RISK ASSESSMENT COMPANY(UK) LTD
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ALSO REFER MPS Commander Public Order Open letter to persons organising and/or participating in public gatherings – NOT DATED – see attached

PROTEST LOCATION	1 RATHBONE SQUARE FITZROVIA, LONDON, W1T 1FB	MEMBER NUMBERS / Persons at risk TENANT NUMBERS	UP TO 50 MAXIMUM UNION PROTESTERS
HOURS OF PROTEST		NAME OF LANDLORD / MANAGING AGENT	N/A
PERSONS AT RISK:	UNION MEMBERS AND FAMILY ON THE PROTEST, ATTENDING POLICE OFFICERS, MEMBERS OF THE EMERGENCY SERVICES, PUBLIC, WITH THE POTENTIAL FOR DISABLED PERSONS, YOUNG PERSONS INCL CHILDREN AND NEW AND EXPECTANT MOTHERS	Assessment Reference No	PROTEST#1 OCT 2020

ASSESSOR NAME / Date REVIEW DATE	OCT 2020 S PHILLIPS, RA Co (UK) LTD AFTER ANY SIGNIFICANT INCIDENT / ILLNESS AND END OF PROTEST
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The Overall Risk Rating for the Protest Activity is **LOW** / **MEDIUM** when considering;

- Low Attendance Numbers,
- External Location Size that allows for Social Distancing (>2m) to be achieved / maintained, plus
- Mandatory Face Covering Use at all times and providing (The facemasks have three different layers of fabric: the front one is printable polyester and features the logo, the second is the filter which is antiallergenic and protects against viruses, bacteria and pollution, and the last is cotton for comfort. All these fabrics are completely washable.)
- Compliance with the Controls identified below in Section 3

SECTION 1: Identify Hazards Consider the activity or work area and identify the hazards which may be significant
Insert X in the applicable boxes in the table below – remain alert to other hazards NOT listed

Mechanical and Work Equipment	Electricity	Site / Place of work	SITE / PLACE OF WORK	Hazardous chemicals	Fire and Explosion						
Entanglement/ crushing/trapping		Portable appliance testing		Site Entry Information Signage		Traffic Routes / Parking Directional Signage		Use of Hazardous / Flammable substances		Security / Access Controls / CCTV	
Friction/abrasion/ impact		Portable tools		Slips, trips & falls (items or persons)	X	Collision Vehicles / Pedestrians	X	Risk of spillage / Containment		Emergency Instruction Signage	
Cutting / shearing / stabbing		Trailing leads		Access / egress/ restricted height		Grounds / Common Area Maintenance / Cleanliness		Unidentified substance		Fire alarm / detection / emergency lighting / maintenance	
Ejection / flying objects		Electric shock		Obstruction or projections	X	Workstation / DSE Assessment		Disposal of materials / substances		Fire Door maintenance	
Poor / lack of maintenance		In Date Mains Installation Condition Report		External / Internal Lighting		Housekeeping / cleanliness / signage		Fuels incl Gas Systems		Fire training / procedures	
										Lightning Protection	
Biological	Health	Organisational	Individual	Environmental	OTHERS						
Fungal		Manual handling		Lack of supervision	X	Violence / aggression	X	Noise		Welfare	X
Viral		Legionella		Lack of training	X	Contact with public and others	X	Drains / Spillage		First aid	X
Bacterial		Food poisoning		Lack of information	X	Individual experience		Storage		Lack of PPE	X
Needlestick/ sharps		Dermatitis		Unsafe systems		Lone working		Waste Disposal incl sanitary waste		Security / Theft	X
Excrement (animal and other)		Stress		Unsuitable equipment		Physical effort and long hours		Foliage		Vermin Control	
Animal bites		COVID-19	X			Unsafe behaviour	X	Inclement Weather	X	Asbestos	
										Flood	

SECTION 2: RISK SCORE MATRIX

RISK RATING MATRIX (RR)	LIKELIHOOD (L)		
SEVERITY (S)	Certain or near certain to occur (High) (3)	Reasonably likely to occur (Medium) (2)	Unlikely to occur (Low) (1)
Extremely Harmful (3) RIDDOR / Fatality or illness causing long term disability (Time Lost >7 Days) Extensive loss / damage / business interruption Massive leak / spill [Public concern]	HIGH (H) (9)	HIGH (H) (6)	MEDIUM (M) (3)

Harmful (2) First Aid Req'd Time Lost < 7 Days Partial Shutdown / business interruption Moderate Leak or Spill (Statutory Non Compliance)	HIGH (H) (6)	MEDIUM (M) (4)	LOW (L) (2)
Slightly Harmful (1) Minor Injury – Non Permanent Minor Delay / business interruption Minor Spill / Leak	MEDIUM (M) (3)	LOW (L) (2)	LOW (L) (1)

SECTION 3

What are the hazards?	Who might be harmed and ho	Controls by Union Members in Attendance	What further action do you need to consider to control the risks?	Who needs to carry out the action?	When is the action needed by?
Getting or spreading coronavirus by not washing hands or not washing them adequately Getting or spreading coronavirus in common use high pedestrian traffic areas such as public		Ensure no one attends who is / has; <input type="checkbox"/> Clinically extremely vulnerable <input type="checkbox"/> self-isolating <input type="checkbox"/> symptoms of coronavirus All 'attendees' provided with / follow guidance on cleaning, hygiene and hand sanitiser as applicable Individual Arrival – No March Continuous Hand Sanitisation throughout the Journey to the Venue when using Public Transport or Cabs No sharing of own vehicles / cabs to travel to and from the protest location unless family members Face Coverings to worn at all times X2 Marshalls to monitor at all times – use of Loudhailer to enforce instructions / controls	<ul style="list-style-type: none"> Brief all Members who intend to Attend Protest prior to the 9th on all Protest Behavioral Controls – Provide a copy of this RA Provide Individual Hand		

<p>transport use, final protest location</p> <p>Injury / Violence</p>	<p>Union Members protesting</p> <p>Members of the Public</p>	<p>Emergency Instructions / Controls</p> <p>>2m social Distancing to be maintained at the Protest Address</p> <p>Instruct all Attendees to wear suitable footwear / clothing / agreed Yellow High Vis Vests</p> <p>Westminster Council and Met Operations Notification</p> <p>Law Enforcement in attendance</p> <p>Ensure all Attendees follow Law Enforcement Instructions at all times and Rules applied to this specific Protest by the Local Authority / Law Enforcement Bodies</p> <p>EFAW's in attendance have First Aid Kit, Emergency Foil Blankets and they follow HSE guidance https://www.hse.gov.uk/coronavirus/first-aid-and-medicals/first-aid-certificate-coronavirus.htm</p> <p>Nearest A&E - St Thomas' Hospital Accident and Emergency</p> <p>Strictly enforce a NO Alcohol / Drugs Policy</p> <p>No Dogs to accompany Attendees</p>	<p>Provide individual hand Sanitisers</p> <ul style="list-style-type: none"> - Identify Marshalls – Alberto Durango and Luz Acevedo – / EFAW with differing High Visibility Vests – Orange - Identify all 'Union Protesters' – mandatory wearing of Yellow High Vis Vests <p>Consider increased numbers of Marshalls to prevent Social Distancing non compliance as a whole crowd</p> <p>Recommend all 'attendees' download the NHS Trace and Test App https://www.nhs.uk/apps-library/nhs-covid-19/</p>	<p>Union Reps</p>	<p>22nd Oct</p>
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<p>FINAL APPROVAL OF RISK CONTROL Y / N</p>	<p>NEXT REVIEW DATE: N/A</p>	<p>NEXT REVIEW DATE: N/A</p>
<p>ASSESSOR NAME: SC PHILLIPS RA Co</p>	<p>UNION ORGANISER / REPRESENTATIVES NAMES:</p> <p>Alberto Durango; Luz Acevedo</p>	

Distributed to all Union Members Protest Attendees and Westminster City Council and Met Operations - PUBLIC ORDER & RESOURCING (MO6).