

**Cleaners and Allied Independent Workers TRADE UNION PROTEST**

**LOCATION: 1 RATHBONE SQUARE  
FITZROVIA, LONDON, W1T 1FB**

**DATE: FRIDAY 9<sup>th</sup> OCTOBER**

**PEACEFUL PROTEST IN A PUBLIC PLACE RISK ASSESSMENT INCL COVID-19 ASSESSMENT**

**BY**

**S C PHILLIPS, BA, DipSM, MIIRSM  
RISK ASSESSMENT COMPANY(UK) LTD  
01964 564070**

ALSO REFER MPS Commander Public Order Open letter to persons organising and/or participating in public gatherings – NOT DATED – see attached

<b>PROTEST LOCATION</b>	1 RATHBONE SQUARE FITZROVIA, LONDON, W1T 1FB	<b>MEMBER NUMBERS / Persons at risk TENANT-NUMBERS</b>	UP TO 50 MAXIMUM UNION PROTESTERS
<b>HOURS OF PROTEST</b>		<b>NAME OF LANDLORD / MANAGING AGENT</b>	N/A
<b>PERSONS AT RISK:</b>	UNION MEMBERS AND FAMILY ON THE PROTEST, ATTENDING POLICE OFFICERS, MEMBERS OF THE EMERGENCY SERVICES, PUBLIC, WITH THE POTENTIAL FOR DISABLED PERSONS, YOUNG PERSONS INCL CHILDREN AND NEW AND EXPECTANT MOTHERS	<b>Assessment Reference No</b>	PROTEST#1 OCT 2020

<b>ASSESSOR NAME / Date REVIEW DATE</b>	OCT 2020 S PHILLIPS, RA Co (UK) LTD AFTER ANY SIGNIFICANT INCIDENT / ILLNESS AND END OF PROTEST
The Overall Risk Rating for the Protest Activity is <b>LOW / MEDIUM</b> when considering;	
<ul style="list-style-type: none"> <li>• Low Attendance Numbers,</li> <li>• External Location Size that allows for Social Distancing (&gt;2m) to be achieved / maintained, plus</li> <li>• Mandatory Face Covering Use at all times and providing (The facemasks have three different layers of fabric: the front one is printable polyester and features the logo, the second is the filter which is antiallergenic and protects against viruses, bacteria and pollution, and the last is cotton for comfort. All these fabrics are completely washable.)</li> <li>• Compliance with the Controls identified below in Section 3</li> </ul>	

**SECTION 1: Identify Hazards** Consider the activity or work area and identify the hazards which may be significant  
Insert X in the applicable boxes in the table below – remain alert to other hazards NOT listed

Mechanical and Work Equipment		Electricity		Site / Place of work		Site / Place of work		Hazardous Chemicals		Fire and Explosion	
Entanglement/ crushing/trapping		Portable appliance testing		Site Entry Information Signage		Traffic Routes / Parking Directional Signage		Use of Hazardous / Flammable substances		Security / Access Controls / CCTV	
Friction/abrasion/ impact		Portable tools		Slips, trips & falls (items or persons)	X	Collision Vehicles / Pedestrians	X	Risk of spillage / Containment		Emergency Instruction Signage	
Cutting / shearing / stabbing		Trailing leads		Access / egress/ restricted height		Grounds / Common Area Maintenance / Cleanliness		Unidentified substance		Fire alarm / detection / emergency lighting / maintenance	
Ejection / flying objects		Electric shock		Obstruction or projections	X	Workstation / DSE Assessment		Disposal of materials / substances		Fire Door maintenance	
Poor / lack of maintenance		In Date Mains Installation Condition Report		External / Internal Lighting		Housekeeping / cleanliness / signage		Fuels incl Gas Systems		Fire training / procedures	
										Lightning Protection	

Biological		Health		Organisational		Individual		Environmental		Others	
Fungal		Manual handling		Lack of supervision	X	Violence / aggression	X	Noise		Welfare	X
Viral		Legionella		Lack of training	X	Contact with public and others	X	Drains / Spillage		First aid	X
Bacterial		Food poisoning		Lack of information	X	Individual experience		Storage		Lack of PPE	X
Needlestick/ sharps		Dermatitis		Unsafe systems		Lone working		Waste Disposal incl sanitary waste		Security / Theft	X
Excrement (animal and other)		Stress		Unsuitable equipment		Physical effort and long hours		Foliage		Vermin Control	
Animal bites		COVID-19	X			Unsafe behaviour	X	Inclement Weather	X	Asbestos	
										Flood	

**SECTION 2: RISK SCORE MATRIX**

RISK RATING MATRIX (RR)	LIKELIHOOD (L)		
	SEVERITY (S)	Certain or near certain to occur (High) (3)	Reasonably likely to occur (Medium) (2)
<b>Extremely Harmful (3)</b> RIDDOR / Fatality or illness causing long term disability (Time Lost >7 Days) Extensive loss / damage / business interruption Massive leak / spill [Public concern]	<b>HIGH (H) (9)</b>	<b>HIGH (H) (6)</b>	<b>MEDIUM (M) (3)</b>
<b>Harmful (2)</b> First Aid Req'd Time Lost < 7 Days Partial Shutdown / business interruption Moderate Leak or Spill (Statutory Non Compliance)	<b>HIGH (H) (6)</b>	<b>MEDIUM (M) (4)</b>	<b>LOW (L) (2)</b>
<b>Slightly Harmful (1)</b> Minor Injury – Non Permanent Minor Delay / business interruption Minor Spill / Leak	<b>MEDIUM (M) (3)</b>	<b>LOW (L) (2)</b>	<b>LOW (L) (1)</b>

SECTION 3

What are the hazards?	Who might be harmed and how?	Controls by union members in attendance	What further actions do you need to consider to control the risk?	Who needs to carry out the action?	When is the action needed by?
<p>Catching or spreading COVID-19 by not washing hands or not washing them adequately</p> <p>Catching or spreading coronavirus in common use high pedestrian traffic areas such as public transport use, final protest location</p> <p>Injury / violence</p>	<p>Union members protesting</p> <p>Members of the public</p>	<p>Ensure no-one is in attendance who is / has:</p> <ul style="list-style-type: none"> <li>• clinically extremely vulnerable</li> <li>• self-isolating</li> <li>• symptoms of COVID-19</li> </ul> <p>All attendees to be provided with and follow guidance on <a href="#">cleaning, hygiene and hand washing</a> as applicable.</p> <p>Individual arrival - no march</p> <p>Continuous hand-sanitisation throughout the journey to the venue when using public transport or cabs</p> <p>No sharing of own vehicles / cabs to travel to and from the protest location unless family members</p> <p>Face coverings to be worn at all times</p> <p>2 x marshals to monitor at all times – <b>use of loudhailer to communicate and enforce instructions and controls</b></p> <p>&gt;2m social distancing to be maintained during the protest</p> <p>Instruct all attendees to wear suitable footwear, clothing and agreed yellow high visibility vests</p> <p>Westminster Council and Met Operations notification</p> <p>Law enforcement in attendance</p> <p>Ensure all Attendees follow Law Enforcement Instructions at all times and Rules applied to this specific Protest by the Local Authority / Law Enforcement Bodies</p> <p>EFAW's in attendance to have First Aid Kit and Emergency Foil Blankets, and follow HSE guidance at <a href="https://www.hse.gov.uk/coronavirus/first-aid-and-medicals/first-aid-certificate-coronavirus.htm">https://www.hse.gov.uk/coronavirus/first-aid-and-medicals/first-aid-certificate-coronavirus.htm</a></p> <p>Strictly enforce a NO alcohol / drugs policy</p> <p>No dogs to accompany attendees</p> <p>Nearest A&amp;E: St Thomas' Hospital</p>	<ul style="list-style-type: none"> <li>• Brief all Members who intend to attend the protest prior to October 9th, on all protest behavioural controls</li> <li>• Provide / make available a copy of this RA to everyone attending the protest</li> <li>• Provide individual hand sanitisers</li> <li>• Identify marshals (Alberto Durango and Luz Acevedo) / Emergency First Aid Workers with differing High Visibility Vests –<b>Orange</b></li> <li>• Identify all protestors by mandatory wearing of yellow High Visibility Vests</li> <li>• Consider increased number of marshals to prevent Social Distancing non-compliance as a while crowd</li> <li>• Recommend all attendees download the NHS Trace &amp; Test App: <a href="https://www.nhs.uk/apps-library/nhs-covid-19/">https://www.nhs.uk/apps-library/nhs-covid-19/</a></li> </ul>	<p>Union Reps</p>	<p>October 8th</p>

FINAL APPROVAL OF RISK CONTROL Y / N	NEXT REVIEW DATE: N/A	NEXT REVIEW DATE: N/A
ASSESSOR NAME: SC PHILLIPS RA Co	UNION ORGANISER / REPRESENTATIVES NAMES: Alberto Durango; Luz Acevedo	

Distributed to all Union Members Protest Attendees and  
Westminster City Council and Met Operations - PUBLIC ORDER & RESOURCING (MO6).